

## **Nuckolls County Board Minutes**



## JULY 22, 2013 PROCEEDINGS OF THE NUCKOLLS COUNTY BOARD OF COMMISSIONERS

The Nuckolls County Board of Commissioners met Monday, July 22, 2013 in the Board Meeting Room at the Courthouse, Nelson, Nebraska, per recess of July 15, 2013. Combs, Brown and Corman present for the meeting. The agenda of said meeting was remitted to board members in advance of the meeting and is posted in the County Clerk's office and on the County Website. Combs announced the 'Open Meetings Act Law' as posted in the Commissioners Board Meeting Room and handouts are available.

The board reconvened at 8:59 a.m. Chairman Combs approved the Agenda as submitted and the July 15, 2013 minutes as submitted. Chuck Mittan, News reporter for the Superior Express is present for the meeting.

Gary Warren, Highway Superintendent and Cindy Buescher, Executive Secretary met with the Board to update them on the current activities of the County Road Department. Warren noted the guys have the maintainers out blading roads this week and there are 2 gravel trucks out today and only 1 the rest of the week. Warren updated the Board on the progress of Project C-65 (668), between Sections 15 & 16, T3N-R8W (St. Stephens Precinct). The 4 mile re-grading project on the Oak Road is complete. The Road Department will be moving to 3 miles north of Lawrence next. The Road crew will be working on Project C-65 (674), between Section 27 & 28, T1N-R6W (Garfield Precinct) after they are done with Project C-65 (668). Warren noted after Project C-65 (674) they will be moving to Project C-65 (666), between Section 6, T4N-R7W (Liberty Precinct) and then onto Project C-65 (536), between Section 24 & 25, T2N-R6W (Nora Precinct). Warren informed the Board that the parts for the transmission on #13 Motorgrader have been ordered. Also there are problems with the PTO Shaft on the main gravel truck. And the #70 Scrapper has a broken drive shaft. Warren has found a used drive shaft as they do not make those parts anymore. There is an oil leak on the pickup at Bostwick. They are sending it to Anderson Auto Supply in G.I. Discussion was held regarding the backhoe. Warren requested to budget for a new loader this budget year. Combs discussed getting a 20 ton press for the nelson shop.

Clerk Kassebaum updated the Board on miscellaneous repairs at the Courthouse. Kassebaum also informed the Board that the Prayer Center has filed a Notice of Appeal to the Nebraska Supreme Court on the TERC findings for Tax Exemption and valuation protest determinations.

Clerk Kassebaum submitted a list of items from the Road Department (radios) and the Courthouse (computers, copiers, laminating machine, etc that no longer works) to deem as surplus property. A motion was made by Brown to deem all items on the list as surplus property and Combs seconded the motion. Combs voted aye, Brown voted aye, Corman voted aye, 0 voted nay. Motion carried. A list is available at the Clerk's office.

An application for a Special Designated Liquor License was submitted by Meyer Vineyards, Inc. dba Superior Estates Winery for a Teacher Appreciation event on August 16, 2013 from 5:00 p.m. to 10:00 p.m. to have beer, wine and distilled spirits. A motion was made by Corman to approve the application and Combs seconded the motion. Combs voted aye, Brown voted aye, Corman voted aye, 0 voted nay. Motion carried.

A motion was made by Brown to approve the cost share amount of \$8,046.41 for the District Court Bailiff expenses, First Judicial District for the 2013/2014 budget year. Combs voted aye, Brown voted aye, Corman voted aye, 0 voted nay. Motion carried.



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A motion was made by Corman to deny the request by Revive Inc. for budget support in the amount of \$1,000.00 and Brown seconded the motion. Combs voted aye, Brown voted aye, Corman voted aye. Motion carried.

A discussion and possible decision on regular employee wages was held at 10:30 a.m. Present for the discussion is Vicki Ensign, Treasurer; Royce Gonzales, District Court Clerk; Phyllis Schoenholtz, Extension Educator; Tim Schmidt, County Attorney; Susan Rogers, County Assessor; Jim Marr, Sheriff; Gary Warren, Highway Superintendent and Cindy Buescher, Executive Secretary for the Road Department and also County Clerk, Jackie Kassebaum. The Average Cost of Living of 2% was discussed and also a wage increase from \$65.00 a month to \$85.00 was requested. Discussion was held regarding the amount of insurance premiums the County pays for the employee should be part of the employee salary. It would double the wages for most employees. Also it was discussed if the increase in revenue for the County should be used to give employees a wage increase. It was noted if they do that then when the County shows a decrease in revenue then the employees will see a decrease in wages. It was noted the Deputies of the Clerk, Treasurer and Assessor will be getting a \$62.50 increase as set by Resolution and the regular employees should not be getting a larger increase than the Deputies. With no further discussion, A motion was made by Brown to give the regular employees of Nuckolls County a \$50.00 a month wage increase and Corman seconded the motion. Combs voted aye, Brown voted aye, Corman voted aye, 0 voted nay. Motion carried.

Brown noted he was not in favor of changing any benefits at this time and would re-address it in January. Combs noted he would be in favor of giving a Certified Mechanic a larger wage as he saves the County money by doing repairs in house. Schmidt noted it would need to be done through a job description. It was noted by the Assessor that her and her Deputy are Certified also and would they get more in wages also. Schoenholtz requested information regarding employee evaluations and which form should they be using. She noted currently she has been doing them on UNL forms. The County uses Nirma forms.

Chairman Combs recessed at 11:11 p.m. to do the quarterly County Jail Inspection and the next meeting is Monday, August 5, 2013.

Michael D. Combs, Chairman By: Jackie L. Kassebaum, County Clerk